Jan-Marten Jongerius

Engineering Lead

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Skills

Experienced <u>Software Engineer</u> and <u>Technology Leader</u>. I'm a compassionate mentor and driven problem solver.

I specialize in crafting scalable, secure and maintainable business solutions.

With a strong foundation in software, cloud infrastructure and team leadership, I thrive in environments that demand innovation and technical excellence.

My most defining skills are:
- *Technical Staff Management*
- *Technology Leadership*
- *Career Coaching*
- *Mentoring*

To unlock the potential of my team and translate product vision into technical excellence while

I've professionally applied the following programming languages, in no specific order:

> *PHP, Python, JavaScript + TypeScript, Java + Scala, Golang, Bash, Perl*

In my career I've mostly worked on web-based applications, ranging from:
- *Bespoke software on bare metal hosting*
- *E-commerce applications using E-commerce frameworks on purpose specific hosting*
- *Cloud-native applications in various configurations*
- *Container-based hosting, both cloud specific and cloud agnostic*

I've also created supporting software for the purposes of:
- *Reporting and analytics*
- *Deployments and Infrastructure as Code*
- *DevOps, GitOps, SysOps and SecOps*

For a more comprehensive list of technology and skills that apply to me, see also my personal website, https://janmarten.name

Experience

Slimmer AI / Technical Lead

Oct 2024 - Apr 2025, Groningen, The Netherlands

As a Technical Lead my focus has been to ensure the vision of founders translates into technical excellence, while unlocking the full potential of our engineers.

With my team, we have unlocked the next frontier for EvidenceHunt by completely integrating with their company for the duration of our collaboration.

- *Upgrading from Firebase to a multi-project GCP cloud*
- *Introducing continuous delivery and GitOps*
- *Introducing Infrastructure as Code to define all cloud resources*
- *Migrating between domain registrars*
- *Hiring new talent (lead engineer)*
- *Unlocking collaborative functionality and organization management*
- *Automatically ingesting and searching through private data sources alongside the public clinical and biomedical research*
- *Making cloud-native resources reproducible as local development resources*
- *Migrating between databases*
- *Ensuring regional data compliance, isolation of client-specific data and enterprise-level security*
- *Defining data retention guidelines and deletion policies*
- *Optimizing the website by fixing bugs, implementing new designs, unlocking analytical and search optimization tooling and rebuilding their CMS*

Ultimately, unlocking the automation of working with medical evidence, all while supporting a large active user base.

Slimmer AI / Senior Software Engineer

Sep 2024 - Oct 2024, Groningen, The Netherlands

Development of new venture software as senior software engineer, with the intent to familiarize and get ready to take on a lead position.

Abbi Insights / Senior Developer

Jul 2022 - Oct 2024, Breda, The Netherlands

Sole developer for the Abbi platform. I inherited a multi-tenant platform with an active user base. My contributions allowed for secure inter-connectivity between platforms and safe-guarding the platform during times of peak-usage.

elgentos / Senior Developer

Nov 2020 - Jun 2023, Groningen, The Netherlands

Technical lead and senior developer on projects based on Shopware 6, Laravel and Magento 2. Advocating quality and maintainability throughout the company.

I have a supporting role as mentor, support business decisions with technical insights and take lead on projects that require more architectural problem solving skills.

My experience as a Symfony developer has proven invaluable, with both Shopware 6 and Laravel projects.

Alumio / Senior Developer

Jan 2017 - Oct 2020, Groningen, The Netherlands

Alumio is a data integration platform. As senior developer, I co-architected and developed the back-end and API of Alumio. This has been mainly done using the Symfony framework as a base for Alumio.

I also improved the developer experience for its implementation developers, by writing thorough documentation, developer tooling and by building the automated review deployments and continuous integration tooling.

MediaCT / Senior Developer

Sep 2015 - Nov 2020, Groningen, The Netherlands

At MediaCT I focused on code quality standards, performance and software architecture.

My main responsibilities included:

- *R&D work, creating new products or extensions of existing products*
- *the development and design of a Data Integration Platform*
- *supporting co-workers in testing code bases*
- *enforcing quality standards*
- *reviewing research documents and pull requests*

I provided healthy feedback to my co-workers and employer. I was always open for discussions and tutoring co-workers.

Youwe / Senior Developer

Sep 2015 - Nov 2020, Groningen, The Netherlands

At Youwe, I filled the role of product developer. This entails R&D work, creating new products or extensions of existing products, that help us with our B2B and B2C clients.

My time with Youwe overlaps with my time at MediaCT, due to them moving forward as a single entity.

Hotels.nl / Medior Developer

Feb 2012 - Aug 2015, Groningen, The Netherlands

While working at Hotels.nl, I gained a lot of experience concerning server management, code revisions, maintaining team based code, maintaining legacy code and developing new code.

My main role was to develop and maintain highly scalable and pluggable JavaScript applications for their front-end code base. All working on desktop, tablet and other mobile devices.

I was very particular about keeping a high standard for their PHP back-end data models. Overall I kept an eye out for security risks or logic flaws. Additionally, I helped by pointing out optimizations whenever I got the chance.

Drenths-End / Manager

Apr 2011 - Oct 2011, Zorgvlied, The Netherlands

While managing the Bistro and Cafeteria Drenths-End, I gained experience in managing, logistics and training personnel.

In an effort to simplify recurring tasks, I created:

- A local narrowcasting system for menus and product deals.
- An inventory management tool to simplify preparing wholesale orders.

Self-Employed / Software Developer
Nov 2007 - Dec 2011, The Netherlands

As a freelance developer, I took on all the aspects of a web development company.

From installing servers to hosting sites, from migrating sites to developing web applications.

Education

NHL Hogeschool / Computer Science
2010 - 2011, Leeuwarden, The Netherlands

I aborted this education for lack of challenge to me personally, which is no reflection on the quality of the curriculum.

Certifications

Adobe Commerce / Magento Certified Developer
Issued Jul 2016 - Expired Dec 2022

This certification reflected my understanding of the Magento 1 commerce platform, from a software engineering point of view.

Recommendations

Esranur Galip Kayahan / Reported directly to me
May 22, 2025

I had the pleasure of working with Jan-Marten and witnessing his exceptional leadership skills firsthand. As a team leader, he consistently created a supportive and motivating environment where every team member felt valued and empowered. His ability to communicate clearly, make thoughtful decisions, and lead by example had a significant impact on our team's success.

Jan-Marten is someone truly dedicated to the success of the team, but what sets him apart is the genuine care he shows for each individual. While driving the team toward our goals, he also actively supports both the professional and personal development of every team member. He is always there to help, and never hesitates to offer support when it's needed.

Jan-Marten is an exceptional observer — often recognizing when something might be off, even before it's said out loud. Whether the issue is work-related or personal, he is the kind of leader who makes time to listen and provide meaningful help. His empathy, attentiveness, and ability to value people on a human level make him not just a great leader, but an inspiring one.

I truly hope I get the chance to work with him again in the future. Any team would be incredibly lucky to have such a thoughtful and dedicated leader. Thanks Jan-Marten 🌸

JC Heyneke / Managed me directly

May 22, 2025

Jan-Marten is a very good senior engineer and architect. But even more impressive is his high EQ, empathy and ability to lead and coach a team to collective high performance! He is super dedicated to both the business/technical outcomes, as well his team. He doesn't take shortcuts, but builds software and the team for the long run.

Santhosh Rajamanickam / Reported directly to me

May 23, 2025

I had the pleasure of working with Jan-Marten at Slimmer, where he was my tech lead—and I couldn't have asked for a better mentor and teammate.

Jan-Marten has a remarkable ability to stay calm and focused under pressure, guiding the team with a steady hand even in the most challenging situations. I learned a great deal from him—not just technically, but also in how to approach problems thoughtfully and collaboratively.

What I appreciate most is that Jan-Marten is never condescending when helping others. He's approachable, always willing to lend a hand, and genuinely cares about the growth of those around him. His strong work ethic is inspiring, and he still manages to keep things fun and light-hearted.

I'm truly grateful to have worked with Jan-Marten and would gladly do so again. Anyone would be lucky to have him on their team.

Jennifer Jaffe / Senior to me

May 29, 2025

Jan-Marten is the best of both worlds. Highly skilled, technically flexible engineers that stay cool and creative under pressure are alone hard to come by. But match that with his deeply empathetic, communicative, up-lifting leadership? That is unicorn gold. JM's decisions reflect not just what's possible, but what's principled. He builds high-trust, high-autonomy environments where engineers thrive. I would - and I will - hire him again and again, given the chance.